

## Frequently Asked Questions by Internship Applicants

#### 1. What kind of internships are offered at Singhania & Partners?

We offer <u>Short-term Internships</u> and <u>Long-Term Internships</u>. Short-term internships are up to 2months long. Long-term internships are for 3-6 months.

### 2. Who is eligible to apply for the short-term and long-term internships?

- → For short-term internships, we prefer students from 3<sup>rd</sup>, 4<sup>th</sup>, and 5<sup>th</sup> year of 5-year law programmes, final year students of 3-year law programmes, and L.L.M students.
- → For long-term internships, 5<sup>th</sup> year students of 5-year law programmes, final year students of 3-year law programme and L.L.M. students are eligible to apply.

#### 3. Does the firm offer virtual internships?

We prefer interns to be present in office and follow regular office schedule. However, in exceptional circumstances such as Government mandated Work from Home, we allow interns to work remotely. They are expected to work from office and resume working physically as soon as government lifts restrictions.

#### 4. When can I expect the decision for my internship application?

You can expect to hear from us within 7-15 days after you apply for internship.

### 5. Will I get any stipend in the internship?

We do not offer any stipend to short term interns. Long -term interns/ assessment interns are considered for a performance-based stipend. Minimum stipend amount is INR5000.

# 6. Will I be hired by Singhania & Partners LLP after my long-term internship (assessment internship)?

Please note that securing an internship at the firm does not guarantee a permanent position at the firm. However, we highly recommend you intern with us if you are looking for a permanent position at the firm as we prefer to hire fresh graduates or experienced law graduates who have trained with us.

### 7. What are the benefits of a long-term internships for me?

On the job trainings while pursuing law education helps students grasp academics better. Hence, we have long term internship programme for final year law students. It gives them exposure to real time working in a law firm and earn attractive performance-based stipend. Several bright and promising assessment interns have been hired as full times associates by the firm. It gives us an opportunity to evaluate you for an internal position at the firm.

## 8. Can I appear for interviews at other firms while I am interning at Singhania & Partners?

Absolutely, you can appear for job interviews while doing internship with us.

(Human Resources)