

Associate Partner Development Programme

Corporate Practice

A structured 12-month pathway to Associate Partner — for corporate lawyers ready to lead.

This programme is designed for senior corporate lawyers who have demonstrated the depth and drive to operate at partner level. It is not a training course. It is a structured transition — a curated 12-month journey that combines advanced practice exposure, direct partner mentorship, and client-facing responsibility, culminating in assessment for elevation to Associate Partner at Singhania & Partners LLP.

Who This Programme Is For

Lawyers who have spent eight or more years in corporate practice, including at least three years at Senior Associate or Principal Associate level with a Tier 1 or Tier 2 law firm, and who are ready to make the transition from executing transactions to leading client relationships.

12-Month Programme Structure

MODULE 1 | MONTHS 1–3

Transaction & Corporate Law

Master complex corporate transactions, M&A deals, due diligence processes, and corporate restructuring strategies. Participants will develop expertise in transaction structuring, negotiation of key commercial terms, and cross-border deal mechanics.

Mentors (Project Supervision):

- **Dipak Rao** — Senior Partner — Corporate & Project Finance
- **Manish Kumar Sharma** — Partner — Corporate & Insolvency

MODULE 2 | MONTHS 4–6

Employment & Labour Law

Develop expertise in employment contracts, workplace disputes, labour compliance, and HR legal advisory. The module covers the full spectrum of employment law practice — from individual employment relationships to collective bargaining and regulatory compliance obligations.

Mentor (Project Supervision):

- **Madhu Damodaran** — Employment Law — Bengaluru

MODULE 3 | MONTHS 7–9

Regulatory Compliance

Navigate regulatory frameworks, corporate governance standards, compliance audits, and risk management protocols. Participants will develop working familiarity with FEMA, data privacy regulations, sector-specific compliance regimes, and the conduct of regulatory investigations.

Mentor (Project Supervision):

- **Gunjan Gupta** — Partner — Corporate, M&A, Data Privacy & FEMA

MODULE 4 | MONTHS 10–12

Client Leadership

Build and sustain client relationships, develop business development strategies, and cultivate the judgment and leadership presence required at partner level. This

module is structured around supervised project work and direct mentorship — not classroom instruction.

Mentor (Project Supervision):

▸ **Ravi Singhania** — Managing Partner — Strategy, Corporate & Infrastructure Advisory

New Delhi | Bengaluru | Onsite | Experienced Corporate Lawyers | Merit-Based Selection

Apply By: 15th June 2026 | Programme Commences: 1st September 2026

8+ years | 3+ years at SA/PA level |
Tier 1 or Tier 2 firm

LLB/LLM required

Apply: ap@singhania.in |
www.singhania.in